

CAREER TRANSITION AND JOB SEARCH SUPPORT



Renovo is one of the UK's leading providers of career transition and job search support, helping over 40,000 individuals on their way back into work over the last five years. Our support is delivered through an innovative blend of **personalised career coaching** via telephone, email and Skype, **comprehensive e-learning** through our bespoke Career Management portal, Workfriend, as well as **24/7 emotional and well-being support**.

IMECHE Support Network has provided you with the opportunity to take up our support to help you transition into a new role quickly and effectively. We can work with you on a range of areas to help you evaluate your career options, navigate the job market effectively, create great CV's that will get you noticed and ensure you are fully prepared for interviews.

You will have unlimited access to a wealth of online resources as well as two hours access to a personal career coach who can support you throughout your journey. You can use the support as much or as little as you need and the support will be built around your needs.

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**SUPPORT
NETWORK**
1913-2013. Caring then, caring now.
Institution of
MECHANICAL
ENGINEERS



82% of people have achieved a positive outcome with our support.

Call: 0800 612 2011 Email: info@renovo.uk.com

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Registered office: America House, Rumford Court, Rumford Place, Liverpool, L3 9DD

OUR SUPPORT

PERSONALISED CAREER COACHING



Access to a Personal Career Coach via phone, email and Skype for 2 hours

Our award winning internal team of Career Coaches have in-depth expertise in the modern recruitment marketplace and we can work with individuals to access and secure the best opportunities in the market, quickly. Our support focuses on tangible, actionable advice and guidance that gets results and typically includes work on areas such as:

- Assessing skills and the next step
- Production of strong, tailored CVs and applications
- Effective job search techniques and accessing the hidden job market
- Working with recruiters effectively
- Making the most of your digital footprint and social media
- Enhancing interview performance

COMPREHENSIVE E-LEARNING



Unlimited access to a wealth of online video, audio and written resources for 6 months

The Career Coaching is further supported through our bespoke Career Management Portal, Workfriend, which provides a wealth of video, written and audio resources on all aspects of effective job search along with access to a series of live webinars delivered weekly by our team of Coaches. Some of the key resources include:

- Advanced CV builder
- Interview simulation technology
- Powerful job search engine
- Advanced company research
- Psychometric and aptitude testing
- Sophisticated career assessments tools

EMOTIONAL AND WELLBEING SUPPORT



24/7 telephone support lines providing access to BACP trained counselling for 6 months

While confidence building and first line emotional support is provided through our dedicated team of Career Coaches, sometimes, during periods of personal transition, emotional or financial issues can become more acutely felt. Our 24/7 telephone support lines staffed by BACP trained counsellors can provide support with a range of issues including:

- Stress and anxiety
- Personal and family problems
- Work related challenges
- Debt and credit problems
- Welfare benefits and rights

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BENEFITS & TESTIMONIALS

BENEFITS

- #1 Unlimited, tailored, personal, one to one support.
- #2 Award winning personal career coaches with specific expertise in recruitment and job search techniques.
- #3 Tangible, actionable advice that works – on average participants return to work in 54 days.

TESTIMONIALS

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Can I please take this opportunity to thank you and the rest of the Renovo team for the help you have given me during my time of redundancy. All of the CV and job hunting advice was a big help and has clearly payed off as I am due to start a new job in the next couple of days. Not only was this advice a great help, but your support given, during what can only be described as a very stressful time, was very much appreciated.

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- Project Engineer

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The support from Renovo and My Coach was very useful in my job search. Brushing up interview techniques and where to look for jobs were the key things I found useful. Advice on how to approach companies from cold was also invaluable. I recommend this service.

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- Senior Engineer

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I heartily recommend the service received from Renovo. I hadn't even looked at my CV since 1990, let alone searched the market for a job that would use my (very) specialist skills. My career advisor, was patient, professional and always available to support. On-line guidance could be accessed when it suited me and she called regularly to check progress. Understanding the perspective of recruiters really helps - the CV helped me to secure secured several interviews ... and a job!

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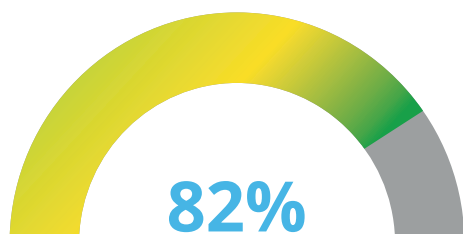
- Systems Support manager

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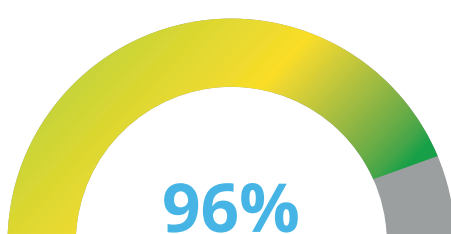
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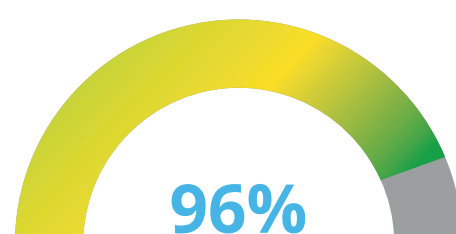
TRACK RECORD



82% of clients on our programmes have achieved a positive outcome



96% of clients rate our online tools & resources as "Excellent" or "Very Good"



96% of clients rate their personal Career Coach as "Excellent" or "Very Good"

- We have assisted over 40,000 individuals with their career transition over the last five years
- On average, our clients transition to a new role after 54 days - twice as fast as through traditional job search support programmes
- One of our Career Coaches has won the Career Development Institute (CDI) 'Career Coach of the Year Award' twice in the last 3 years



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