

CAREER TRANSITION AND JOB SEARCH SUPPORT



Renovo is the UK's fastest growing specialist provider of career transition support, having helped tens of thousands of people return to work twice as fast as the national average. We are recruitment market experts and specialists in the field of career transition and job search. In a modern job market that is constantly changing we can provide you with the insights and direction that you need to be successful.

In partnership with **IMechE Support Network**, you have access to our award winning support to help you identify the next career step, quickly and effectively.

With 2 hours support from your own Personal Career Coach, access to our award winning online career and job search resources, along with a programme of live online workshops, you have access to the very best 1-2-1, personally tailored career transition support, every step of the way.

HOW CAN WE HELP YOU?

- Understand how to embark upon a career change
- Begin to evaluate your career options
- Create a powerful CV which can be tailored for individual roles
- Construct a LinkedIn profile to help you get noticed by recruiters
- Learn how to proactively find a role through networking
- Transform your interview performance



YOUR PROGRAMME

Your support is built from the following key components which give you the flexibility to build the support around your needs.

PERSONALISED CAREER COACHING

Access to a Personal Career Coach via phone, email and Skype for 2 hours

You have up to 2 hours of support from a Personal Career Coach with consultations being conducted via telephone and Skype so you can access the support flexibly without having to travel. Your Coach will be available during standard office hours and you can schedule consultations with them directly.

At the start of the programme, your Coach will work with you to identify what you're hoping to achieve from the support, help you set some realistic objectives and ensure that you can get the most out of the time you have with them.

You may be considering a career change and you need help to get started or you may be applying for a promotion or looking at new roles externally and need help with your CV or building interview confidence. Whatever that need, professional career coaching support is there to help you on your way.



WORKFRIEND

Unlimited access to our extensive job search and career transition portal for 6 months

The Career Coaching is further supported through Workfriend, Renovo's bespoke career transition and job search portal, which brings together the latest information, advice and guidance on successful job searching into one, easy to use platform. The tools and resources are regularly updated to ensure that you have access to the most up to date advice available in the market.

You can also access the online resources through our user friendly **Renovo Workfriend App** and instructions for downloading the app can be found in your Workfriend account.



ONLINE WORKSHOPS

Delivered every week by our coaching team

Every week, we deliver a series of live online workshops, giving you access to the very best advice on career transition and job searching. The workshops are easy to register for on Workfriend and you can join others on the live sessions or watch the recorded version in your own time. Some of the current workshops include **Effective Online Job Searching, Accessing the Hidden Job Market, Creating and Optimising your LinkedIn Profile, and Using LinkedIn in your Job Search.**

WELLBEING SUPPORT

24/7 access to BACP trained counsellors

The 24/7 Emotional & Wellbeing Support provides you with around-the-clock access to counsellors accredited by the British Association for Counselling and Psychotherapy. Understanding that redundancy can have an impact on an individual's life well beyond the workplace, we made a conscious decision to integrate the support into all of our outplacement programmes to help you should you be experiencing issues with stress, depression or anxiety.

TRACK RECORD

Our results are what define us as career transition experts



98%

98% of the people we support rate their Career Coach as 'Excellent' or 'Very Good'



97%

97% of the people we support rate our online resources as 'Excellent' or 'Very Good'



98%

98% of the people we support would recommend Renovo's services to others



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Our Coaching Team have won the CDI Career Coach of the Year twice in the last 5 years

WHAT OUR PARTICIPANTS SAY

"From start to finish the whole experience with Renovo was superb. The career coach assigned to me was professional and helped me through a very difficult time."

Mohammed – Mechanical Engineer

"I was nervous about looking for a job because I didn't know how to go about it. I didn't know where to start, but my Career Coach really helped me to understand the process and figure out a plan."

Helen - Engineer

"Overall my experience was positive using this service, my coach was knowledgeable, listened and understood what I was trying to achieve. I was very happy with the practical, logical and motivational advice given by my coach and I would recommend this service to others."

Kathryn – Project Manager



KONGSBERG

BRIDON

